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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR

NO. 857

25 JULY 2016

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997**AMMENDMENTS OF SECTORAL DETERMINATION 11: TAXI SECTOR,
SOUTH AFRICA**

I, Mildred Neliswe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 11: Taxi Sector, South Africa, published under Government Gazette R 409 of 28 April 2005 as amended by Government Gazette R31162 of 20 June 2008 and the notice published under Government Gazette R 37813 of 9 July 2014 in accordance with the schedule hereto and fix 01 July 2016 as the date on which this amendment shall become binding.

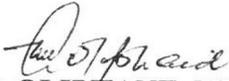

.....
M.N. OLIPHANT, MP
MINISTER OF LABOUR

DATE.....*01/07/2016*.....

**UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI,
OKUNGUNOMBOLO 75 KA 1997**

**UKUCHIBIYELWA KOSHINTSHO KWESINQUMO ZOMKHAKHA 11:
UMKHAKHA WEZAMATHEKISI ENINGIZIMI AFRIKA**

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56 (1) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni 11: wezamaTekisi, eNingizimu Ne Afrika, Eshichilelwe ngaphansi kwe Government Gazette No. 27530 ngomhlaka 28 KuMbaso 2005 kanye noshintsho elishicilelwe kuGovernment Gazette No. 31162 ngomhlaka 20 kaNhlanguvana 2008, kanye noshintsho lokugcina ku Government Gazette No:37813 ngomhlaka 9 KuNtulikazi 2014, ngokomgomo wezokulingiswa okhishwe ngomhlaka 01 Ku Ntulikazi 2016 njengosuku elabekelwa ukuqala koshintsho.


M.N. OLIPHANT, MP
UNGQONGQOSHE WEZABASEBENZI

USUKU.....01/07/2016.....

PART B: MINIMUM WAGES

1. Replace clause 2(1) as reflected in Government notice R537 of July 2014 with the following:

2. MINIMUM WAGES

- (1) With effect from 1 August 2016 an employer must pay an employee, at least the minimum wage prescribed in this clause.

Table 1: Minimum wages for employees in the Taxi Sector						
Job Categories	Minimum rate for the period 1 July 2015 to 30 June 2016			Minimum rate for the period 1 August 2016 to 30 June 2017		
	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
Drivers	R 3,030.67	R 697.13	R 14.51	R 3,218.57	R 742.80	R 15.47
Admin Workers	R 3,020.67	R 697.13	R 14.51	R 3,218.57	R 742.80	R 15.47
Rank marshals	R 2,414.63	R 557.26	R 11.60	R 2,564.33	R 591.81	R 12.32
Workers not specified	R 2,112.81	R 487.60	R 10.15	R 2,243.80	R 517.83	R 10.78
	Minimum waged increased by CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date (4.6%) plus 1.5% add to the total of 6.1%			Minimum waged increased by CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date 6.2%		

2. Substitute clause 9(1)(a) as reflected in the Government notice R675 of June 2008 with the following:

9. BOARDING ALLOWANCES

- (1) If an employer requires an employee to sleep over at a place other than where the employee resides, the employer must either –
- (a) Pay the employee the amount as reflected in table 2 below per night; or employer must arrange accommodation for an employee

Table 2: Boarding allowance as from 1 August 2016 to 30 June 2017
Previous year boarding allowance of R 329.29 plus CPI of 6.2% as released by STATSSA six weeks prior to the increment date. New boarding allowance R349.70